The SA Advanced Manufacturing grantees participated in their latest industry group discussion. This discussion covered pre-apprenticeship challenges and strategies and Standards Recognition Entity (SRE) engagement ideas. Grantees shared:

- **Approaches to design, develop and implement** pre-apprenticeship programs, including a sharing of different program models and a discussion around prioritizing implementation steps

- Challenges around **designing and implementing pre-apprenticeship programs**. Grantees explained that they had difficulty
  - Knowing when to reach out to Federal Project Officers and employers during the design phase
  - Deciding on the level of rigor and complexity of their pre-apprenticeship programs

- Experiences with **engaging SREs** for Industry Recognized Apprenticeship Programs (IRAPs). Grantees are at various stages of SRE engagement with some reticent and others interested but waiting to gather implementation strategies from other grantees

- How they are engaging employers to address **H-1B qualifications**