Scaling Apprenticeship (SA) healthcare grantees participated in the June 2020 monthly industry discussion. Grantees continue to develop and implement creative strategies to overcome implementation challenges due to the current pandemic. During this month’s meeting SA grantees discussed:

- **Barriers to implementation**, including **challenges around keeping students and employers engaged** virtually, such as:
  - Low student motivation in virtual settings
  - Conflicts between grant strategies to move online certifications forward and university policies against online certification
  - Varying degrees of employer engagement, with hospitals accepting new apprentices and long-term care facilities Low to no funds for implementing the social distancing recommendations for teaching in-person classes

- **Innovative strategies** to advance implementation including:
  - Applying for third party testing waivers to move online certifications forward
  - Changing course completion guidelines to alter how labs impact credits
  - Focusing on engagement of smaller employers as interest from large employers lagged for some grants

- **Logistics and ideas** for potential late summer and fall campus reopenings including:
  - Implementing a phased approach to welcoming students back
  - Rotating students' in-person attendance
  - Rotating instructors instead of classrooms to reduce the number of student group space changeovers

- Increasing the probability of **student success and completion** through pre-program skill assessment, mentoring and coaching

- **Grantee plans for developing and implementing IRAPs**