SA Healthcare Grantees participated in the May 2020 monthly industry discussion. Grantees continue to develop and implement creative strategies designed to overcome implementation challenges due to the current pandemic. During this month’s meeting SA grantees discussed:

- **Barriers to implementation**, including **challenges around delivering instruction** virtually, such as:
  - Completing background checks for potential apprentices when licensing offices are closed
  - Technical difficulty in engaging online instruction, including navigating online platforms
  - Lower student motivation to complete online modules even though quality of instruction is high
- **Innovative strategies** to advance plans for implementation including:
  - Working with government entities to develop policies and procedures to facilitate the usage of labs by nursing apprentices
  - Using the time to complete necessary administrative documentation and further develop grant operation policies
  - Utilization of proctoring platforms to conduct practice tests and certifications online.
  - Participating in crisis task force group to provide vital information about student needs, such as access to Wi-Fi and laptops
  - Encouraging instructors to work individually with apprentices if they have capacity.
    Instructors have been conducting one-on-one video meetings to reinforce lessons
  - Providing individualized equipment and software technical assistance to apprentices
- **Recruitment strategies and demand** for apprentices with some employers still welcoming healthcare apprentices.
- **Grantee plans for developing IRAPs.**